

ENVIRONMENTAL POLICY

MARCON CONSTRUCTION



ENVIRONMENTAL POLICY



ENVIRONMENTAL POLICY STATEMENT

Marcon Construction Ltd has made the commitment to undertake all contracts with awareness and regard to the environment and the effects of our actions upon it, and is registered under The Control Of Pollution (Amendment) Act 1989, registration No. CB/UE5009PN.

The allocation of duties for environmental matters and the particular arrangements which we will make to implement the policy are set out within the policy document, and may change on a site by site basis, however, it is always the duty and aim of the Company to ensure compliance with good environmental practices, environmental legislation and regulations for the betterment of the environment and the future quality of life experienced by all.

The ultimate responsibility for implementing and formulating this policy rests with the Managing Director of the Company, with the chain of responsibilities being passed down the complete estimating and management chain down to the Site Foreman, any sub-contractors and the individual labourers on each site. Individual employees detailed responsibilities will be as defined in the policy document. The Managing Director is also ultimately responsible for ensuring that adequate physical and financial resources are made available to implement and improve on the policy at all levels within the business.

Communication is considered essential in both directions up and down this chain of employees, again to ensure adherence to the policy and promote a climate of continual improvement. The form of communication will be by staff meetings, company letters and memo's, site induction's and tool-box talks.

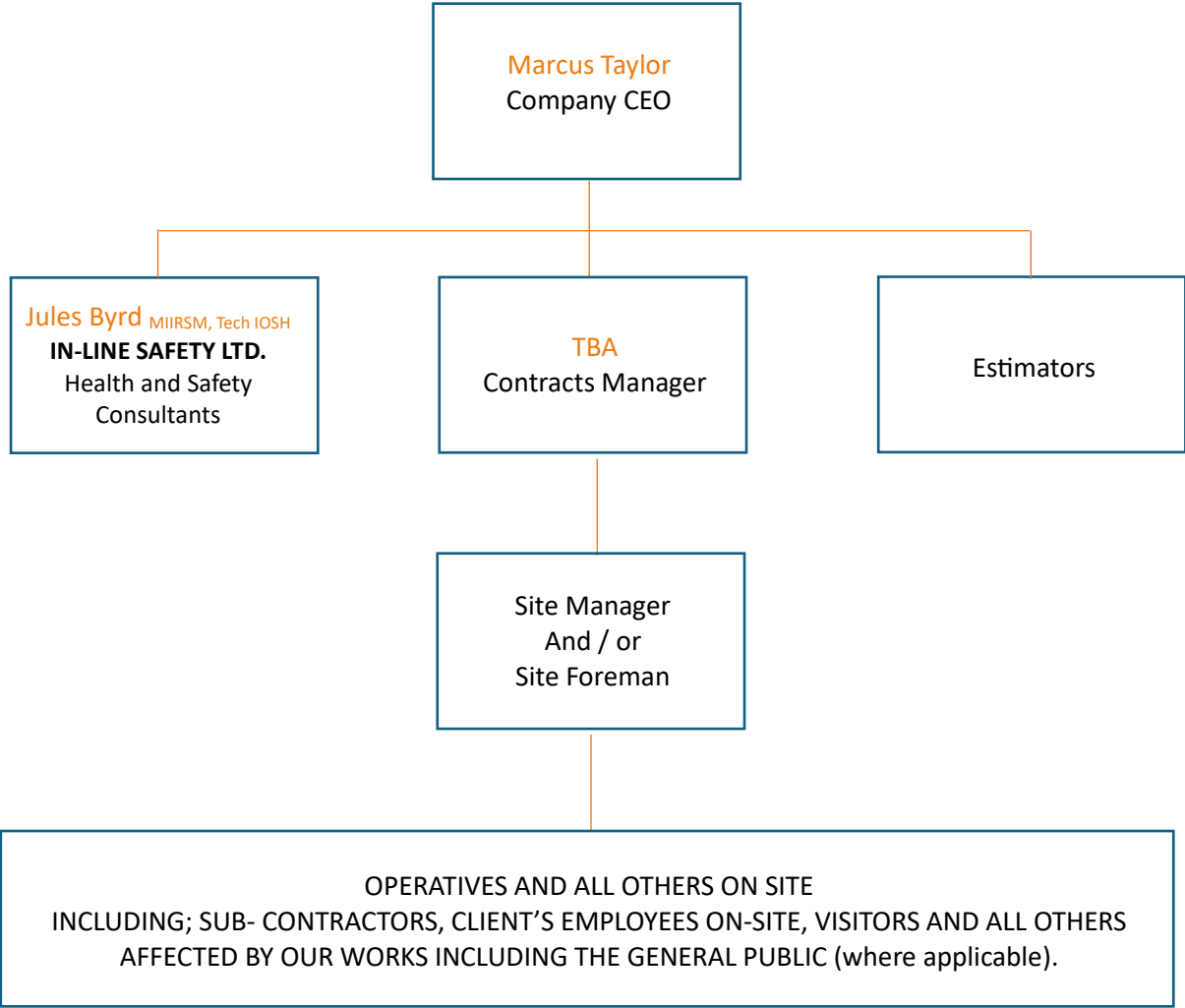
It is recognised that good environmental performance also contributes to the financial success of the business by lowering costs (avoiding fines, legal fees and damage repairs and more efficient use of resources etc.), and by making the business more attractive to client's who share the Company's desires and responsibilities with regard to the environment.

The Company's environmental performance will be monitored at site level by the Site Foreman, thence by that sites Contracts Managers, and by visits from the Environmental Consultants, and as further detailed in the Company's Environmental Policy.

The policy will be kept up to date, particularly as and when new legislation is introduced. To ensure this, the policy and the way in which it is operated will be reviewed every year to promote a policy of realistic environmental awareness and continued improvement in company policy and action.

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ENVIRONMENTAL LADDER OF RESPONSIBILITY



The above flow-chart is typical but does not preclude the permissibility of any concerned party contacting the Environmental Consultants, or any other Senior Officer of the Company, on a direct basis, with any concerns regarding environmental issues, during the course of the Company's activities.

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COMPANY RESPONSIBILITIES

THE COMPANY

Further to the overall attitude as promoted and laid out in the company's Environmental Policy Statement, all tenders, quotations and subsequent contracts will contain detailed specifications which comply with environmental legislation and regulations. On specifying and purchasing, particular care is to be taken to select materials which, if natural, are taken from sustainable resources. When using any manufactured products, we will ensure that the manufacturing processes and materials are environmentally friendly as practicable (for example CFC free insulation board).

Good and clear communication will pass both ways, up and down the complete staff structure, to promote a forward-thinking, no-blame and mutually co-operative working environment to enable the company to enjoy a successful historical environmental record for its own benefit and that of the environment itself.

THE SITES

Sites are to be maintained to a high standard of cleanliness and organisation. All waste is to be placed in proprietary containers (skips, asbestos skips, etc.) and will be removed from site by professional licensed waste disposal companies only.

Sites will be protected against inadvertent access, and access by vandals as far as is reasonably practicable and are to be left secure at the end of the working day. Sites will be constantly monitored and checked by company personnel as listed below.

The site rules for each site include instructions for the disposal of waste and prohibitions against the burning of rubbish, dust and noise pollution will both be kept to an absolute minimum. The Health and Safety Plan on any site will contain detailed information on site specific hazards, materials and control measures, and these are to be referred to, read and understood by all on site before any works are carried out, the duties for communicating these at site level is primarily with the Site Foreman, as detailed below.

As a responsible building company all staff will pay particular attention to the hazards of ground and watercourse contamination and will ensure that our activities and the materials we use and the way we handle them, do not threaten these resources in any way.

MANAGING DIRECTOR

Has overall accountability for environmental matters, overall responsibility for ensuring that all aspects of environmental matters are considered as a company at board level, and that full financial backing is given to all training courses and requirements as necessary, and to maintain a constant and continuing interest in how the company's activities impact environmental matters.

Have ultimate responsibility for the implementation of the company's environmental policy on all contracts carried out by the company, and that all senior managers and site staff ensure day to day running of all activities involving Marcon Construction Ltd are carried out in full compliance with the Company's environmental policy.

They also have the responsibility for the day to day supervision of all Contracts Managers involved with the activities of Marcon Construction Ltd and for management site checks including dealing with all site problems as they arise, and documenting these problems and the remedial actions taken for inclusion in the site documents. They also have the responsibility for close liaison with the Environmental Consultants on all issues concerning environmental matters, and their implementation on site.

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Have the responsibility for advising the company on all aspects of environmental legislation and current statutory obligations. They are also responsible for carrying out on a random basis or as applicable to the site and the type of contract, site inspections and the annual company-wide environmental audit. Any relevant information for the above is then collated into a report and presented to the Managing Director for action.

ESTIMATORS

Are responsible for the initial survey of all work at tender stage, and to ensure that the survey includes for all environmental issues that would effect the correct and proper running of all activities involving Marcon Construction Ltd

CONTRACTS MANAGERS

Where appointed (otherwise the Contracts Director assumes these responsibilities as well as his own listed above), are responsible for monitoring all contracts and their relevant activities where subject to any applicable environmental Risk Assessments and COSHH Assessments, that these are carried out and recorded, and that the necessary steps are taken before the contract starts to enable all operatives to work within the bounds of the Company environmental policy. They are also responsible for the proper day to day running of his allocated sites and monitoring that all site operatives are given and understand, site induction courses, and that site environmental systems are implemented and adhered to. They are also responsible for monitoring the overall implementation of environmental systems on site and for management of site checks.

SITE MANAGERS / FOREMEN

Have the responsibility for ensuring that all operatives are working in a proper manner and are adhering to all instructions given to them with regard to site procedures, this could be via weekly or daily toolbox talks as necessary. They are also responsible for carrying out the site induction course and the weekly/daily toolbox talks, as directed. They are further responsible for completing all site environmental system paperwork for that site.

OPERATIVES AND CONTRACTORS

All operatives and sub-contractors are ultimately responsible for their behaviour and actions as regards environmental matters, it is their duty to fully comply with all the environmental protection systems and rules, and to work in a proper and diligent manner at all times. If they feel that the site could be run to a higher environmental standard by employing different methods of work it is their duty to raise the point with the Site Manager / Foreman, or any other member of the Marcon Construction Ltd's management team.

Specialist sub-contractors will also be required to provide their own Method Statements and Risk Assessments for incorporation into the Construction Phase Health and Safety Plan and will be required to work within our environmental protection regime, before carrying out any works that are considered to present a special hazard not already addressed in the Plan.

COMPANY RESPONSIBILITIES TO OTHERS

It is incumbent upon the Company that its operations and works do not present any environmental hazard to any other persons or resources. To achieve this end, all aspects of the Company's Health and Safety Policies, Environmental Policy, Safety Plans, Site Rules, etc. are enforced on every site the Company operates on.

In turn, all Company employees will monitor the actions of Clients or any others on or near the site, to ensure that their actions do not create an environmental hazard to themselves, the Company's employees, or to anyone

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else. Should any such actions be identified, the works will stop and not continue until the problem is resolved by reporting and remedying through the proper chain of command as listed and detailed above.

ENVIRONMENTAL ACTION

Whenever an employee, supervisor or manager notices an environmental problem which they are not able to correct immediately, the hazard area must be immediately closed off or otherwise guarded, and thereby made safe from the accidental ingress by others, and they must then tell their immediate superior who will further advise the Environmental Consultants. If necessary, work must cease entirely on site, until the problem is rectified.

ENVIRONMENTAL IMPROVEMENT

Consultation between management and employees on environmental matters are conducted at regular office meetings for office staff, and at toolbox talks for all site-bound staff. The outcome of each meeting will be noted and passed to the Environmental Consultants.

ENVIRONMENTAL TRAINING

Site specific, environmental induction training will be given as required to all employees when first entering site and before being set to work by the Contracts Manager or Site Manager / Foreman. Specialist training will be arranged through consultation with the Construction Industry Training Board or other specialist body as deemed necessary by the company.

ENVIRONMENTAL INSPECTIONS

Environmental inspections will be carried out by the Directors, Environmental Consultants and the Contracts Manager on a random basis or as applicable to the specific site. All findings will be forwarded to Marcon Construction Ltd.'s senior management. The findings of the Environmental Consultant will be passed directly to the Managing Director.

ENVIRONMENTAL INVESTIGATIONS

Investigation of all reportable environmental incidents under current legislation, will be carried out by the Environmental Consultants and all findings will be detailed in the Company Safety, Health and Environmental Accident and Incident Report form which will be used by the Company for further action and future prevention and improvement. The Managing Directors shall have ultimate responsibility for ensuring that all reportable environmental incidents are notified to the appropriate authorities as required.

COMPANY ENVIRONMENTAL CONSULTANTS:

IN-LINE SAFETY LTD.

76 Basepoint Business Centre,
Metcalf Way,
Crawley,
West Sussex, RH11 7XX

Tel: 01293 817 692

Fax: 01293 817 693

ENVIRONMENTAL TRAINING

SITE:

Induction training for site operatives is the responsibility of the Contracts Manager, and Site Manager / Foreman as detailed above.

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OFFICE:

Induction training for office personal is the responsibility of the Managing Directors. Recycling bins are located across the road in the car park and should be taken full advantage of for the recycling of paper, plastics and glass.

SPECIALIST TRAINING:

Any specialist training will be gained through the Construction Industry Training Board as necessary.

ENVIRONMENTAL HAZARDS**OFFICE:**

The offices have all been refurbished and there are no asbestos containing materials within it..

SITE:

Site specific hazard sheets, i.e. Method Statements, Risk Assessments, COSHH Assessments, Site Rules etc. will be enclosed within the site specific Construction Phase Health and Safety plan located on site and must be referred to before any works are carried out.

Rubbish fires are strictly prohibited on all sites and any fire must be reported immediately to the Environmental Consultants.

Spill trays are to be used underneath all bitumen or asphalt pots and boilers and underneath all petrol / diesel tanks on hoists.

Maximum care is to be taken during unloading, handling, using and storing of materials so as to minimise the risk of spillage and waste from mixing cement and concrete is to be disposed of in the skips provided and not allowed to wash into the water table.

Emergency procedures will be in place on each site to deal with accidental fire and spillage.

ENVIRONMENTALLY HAZARDOUS SUBSTANCES

All substances used on Marcon Construction Ltd.'s sites, will have been assessed for inherent environmental hazards and should be dealt with in accordance with the relevant COSHH Assessments and manufacturer's instructions and data sheets.

ASPHALT, FELT AND BITUMEN

These materials are all used in a modified state and may be considered to be contaminated and waste should be minimised and must be disposed of accordingly.

SOLUTIONS AND MASTICS

All solutions and mastics e.g.; primer, Roofabrush, Acrypol, all waterproofing solutions, silicone and other mastics, etc., should be considered as harmful, and steps taken to avoid spillage. Their containers are to be disposed of as hazardous waste.

SOME TIMBER

Tanalised treated timber is considered as a contaminated material and must be disposed of accordingly.

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WRAPPERS AND CONTAINERS

Generally, wrappers and bitumen containers may be considered to be contaminated by the materials they have held and must be disposed of accordingly.

OTHER HAZARDS

No work using deleterious or hazardous materials should be undertaken until operatives have received documented Risk Assessment sheets, COSHH Assessment sheets, the relevant safety aids (PPE) and feel confident to undertake the task, including cleaning up afterwards and correctly disposing of the waste.

NON-HAZARDOUS MATERIALS ON SITE

These include roof tiles, natural slates, untreated timbers, un-coated steel and glass and can be disposed of as non-hazardous waste.

RECYCLABLE MATERIALS ON SITE

These are minimal and not considered practicable to supply recycling facilities for.

Signed:

A handwritten signature in black ink, appearing to read 'M. Taylor'.

MARCUS TAYLOR

CEO

January 2026

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MARCON

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