

CARBON MANAGEMENT

MARCON CONSTRUCTION



CARBON MANAGEMENT POLICY



INTRODUCTION

Marcon Construction recognises that its activities generate greenhouse gas (GHG) emissions through fuel and energy use, business travel, waste, procurement and the wider supply chain. Marcon is committed to reducing these emissions and supporting the UK target of achieving Net Zero by 2050, while maintaining our own organisational target of Net Zero by 2045.

OBJECTIVES

Marcon Construction will:

▼ Develop a systematic, auditable Carbon Management plan which will be made publicly available.

▼ Monitor, review and report annually on the Carbon management plan.

▼ Ensure continual compliance with energy related legislation requirements and corporate commitments.

▼ Ensure any new development contributes to the sustainable energy strategy.

▼ Implement a programme of improvements to building fabric, services, and controls to maximise energy efficiency.

▼ Regularly monitor and review energy consumption against our reduction targets.

▼ Ensure the necessary resources are made available to achieve these goals, cost effectively.

▼ Manage emissions from waste, water, transport products and services, via our environmental Management system.

▼ Develop behaviour change programmes to promote an energy aware culture.

▼ Communicate progress regularly.

▼ Achieve Carbon Neutrality as a stepping stone towards Net Zero Carbon in Operation

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RESPONSIBILITY

Marcon Construction will:

- ▼ The responsibility for continual improvement in the management and reduction of energy consumption and carbon emissions lies with the managing Director and staff.

- ▼ The Managing Director has the responsibility for keeping the company advised of energy consumption and carbon emission issues (e.g. publication of relevant advice or reports).

- ▼ The Managing Director has the responsibility for formulating appropriate plans to meet the company's energy consumption and carbon emission objectives.

- ▼ All members of senior management will be responsible for ensuring that the objectives and action plans applicable to their areas of responsibility are followed appropriately.

- ▼ Managers have the responsibility for maintaining an awareness of good practices in their own area of operations and ensuring that these are followed appropriately. Managers will be assisted by staff reporting to them.

- ▼ All staff will be encouraged to support Marcon Construction's objective of continual improvement in the overall Carbon Management objectives of the company.

- ▼ Communicate progress regularly.

Signed:

A handwritten signature in dark ink, appearing to read 'M. Taylor'.

MARCUS TAYLOR

CEO

AUGUST 2026

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CARBON MANAGEMENT PLAN



PPN 006 CARBON REDUCTION PLAN

SUPPLIER NAME: Marcon Construction Ltd

PUBLICATION DATE: September 2026

COMMITMENT TO ACHIEVING NET ZERO

Marcon Construction Ltd is committed to achieving Net Zero emissions by 2045.

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

BASELINE YEAR: 2023	
Additional Details relating to the Baseline Emissions calculations.	
Our current Scope 1 & 2 baseline data is set to 2023. Whilst we are working to reduce our GHG emissions, we are also working to clean our data and gain a more accurate understanding in the upcoming years. Due to this, we may see an initial rise in our GHG.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.082 tCO ₂ e
Scope 2	221.096 tCO ₂ e
Scope 3 (Included Sources)	Not separately quantified in the 2023 baseline dataset
Total Emissions	221.178 tCO ₂ e

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CURRENT EMISSIONS REPORTING

REPORTING YEAR: 2025 (PROVISIONAL)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	81.2407 tCO ₂ e
Scope 2	5.4838 tCO ₂ e
Scope 3 (Included Sources)	579.2535 tCO ₂ e*
Total Emissions	665.9779 tCO ₂ e*

2025 estimation note: The figures above are provisional and have been calculated by applying a 5% reduction to each quantified 2024 emissions category. This aligns with Marcon Construction Limited's stated year-on-year reduction target. The estimates are to be reconciled against actual 2025 activity records before being treated as verified emissions data.

*2025 Scope 3 provisional figures currently include business travel (car allowance) and waste generated in operations. Employee commuting, upstream transportation and distribution, and downstream transportation and distribution remain to be separately quantified through Marcon's ongoing data capture programme.

EMISSIONS REDUCTION TARGETS

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Target an overall year-on-year reduction of approximately 5%, supported by improved data quality and verified carbon accounting.
- Expand Scope 3 data capture across all five PPN 006 categories, including employee commuting and transportation and distribution.
- Continue to improve data quality, evidence and source records to provide transparent and consistent reporting.

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CARBON MANAGEMENT PLAN



This Carbon Reduction Plan supports Marcon Construction Limited's organisational target to achieve Net Zero Carbon by 2045. The baseline year remains 2023. The current reporting year shown in this plan is 2025. The 2025 figures are provisional estimates based on a 5% reduction from the quantified 2024 footprint, in line with Marcon's stated year-on-year reduction target. These estimates will be replaced by verified 2025 activity data as fuel, electricity, business travel, waste, commuting and supply-chain records are finalised. This plan is reviewed annually alongside Marcon's environmental and quality management arrangements.

The following table outlines Marcon's Carbon Reduction Projects across the business.

	FOCUS AREA	SMART TARGET	HOW?	MEASURE(S)	RESPONSIBLE	DEADLINE
1.	Travel Scope 1 & 3	Reduce fossil fuel use associated with business travel.	Ensure all staff have access to video conferencing software (e.g. Zoom, Teams etc.) and the ability to use (e.g. cameras, working mics), and run training sessions. Encourage digital meetings where possible.	Number of staff using Teams / Zoom and attended training sessions	All	Achieved
			Review the way staff are allocated to projects, with the target that all projects are staffed by those who reside within a 25-mile radius.	Reduction in fuel used for travel	Construction Managers	Ongoing
			Introduce electric vehicle incentive.		Board of Directors	Achieved
			Introduce car sharing incentive.		Board of Directors	Ongoing
			Introduce cycling to work incentive.		Board of Directors	Dec 2026
2.	Building energy usage Scope 2	Reduce electricity bill / usage.	Review ICT policy, ensure that all staff are turning off electronics at the end of the business day.	Electricity Usage	Board of Directors	Dec 2026
			Ensure air conditioning and other appliances are switched off before leaving.	Electricity Usage	Office Manager	Achieved & Ongoing
			Increase reliance of opening windows in lieu of air conditioning systems.	Electricity Usage	All	Achieved & Ongoing
3.	Waste Scope 2	Review Recycling Policy within Head Office	Review the way Head Office are segregating / disposing of waste.	Recycling	Office Manager	Ongoing

4.	Paper Scope 2	Decrease paper usage	Switch to sustainable paper provider / recycled paper.	Reduction in usage of non-recycled paper	Office Manager	Ongoing
			Review printing policy, switch all settings to automatically print double-sided and where possible, black & white.	Reduction in general paper use / waste	Board of Directors	Achieved
5.	Supplychain Scope 3	Switch to more sustainable supplychain	Review supply chain providers and where possible switch to sustainable delivery options.	Reducing fuel use associated with product deliveries	All	Ongoing
			Review supply chain providers and where possible switch to sustainable product options.	Reducing impact of product production	All	Ongoing
6.	Projects Scope 1 – 3	Implement Carbon Neutral initiatives across all projects	Where possible, implement Carbon Neutral initiatives including:	Reduced carbon emission output	Construction Director	Ongoing
			- Stricter SWMP			
			- Sustainable Procurement Plan			
			- Consolidated Deliveries			
			- Public transport / car sharing initiatives			
			- Certified offsetting procedures			

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CARBON REDUCTION PROJECTS

COMPLETED / IMPLEMENTED CARBON REDUCTION INITIATIVES

The following environmental management measures and projects have been implemented since the 2023 baseline year and will continue to be applied, where relevant, when Marcon performs contracts:

- Use of Microsoft Teams and other digital meeting facilities to reduce unnecessary business travel and support remote project coordination.
- Ongoing monitoring of company vehicle fuel consumption and office electricity use to identify reduction opportunities and improve carbon reporting.
- Waste segregation and recycling arrangements, with waste tonnage and recovery data collected from waste contractors and reviewed as part of carbon reporting.
- Electronic document control and digital project records, reducing reliance on paper copies across management, RAMS, inspection and project documentation.
- Energy-saving office controls, including switching off ICT, air-conditioning and other electrical equipment when not required.
- Environmental considerations incorporated into supply-chain review, including opportunities for more sustainable products, deliveries and local sourcing where practicable.

These measures form part of Marcon's continuing environmental management arrangements. At present, reductions attributable to individual initiatives are not separately isolated from improvements in the overall emissions dataset; Marcon will improve project-level measurement as its carbon accounting data matures.

FUTURE CARBON REDUCTION INITIATIVES

- Continue the transition towards electric and lower-emission company vehicles, supported by EV charging where practicable.
- Expand Scope 3 data collection to quantify employee commuting and upstream/downstream transportation and distribution in line with PPN 006.
- Use project allocation, car sharing and travel planning to reduce avoidable mileage and associated emissions.
- Increase the use of energy-efficient temporary lighting and equipment on projects where technically and operationally suitable.
- Work with key supply-chain partners to improve emissions information and consider lower-carbon materials, delivery methods and waste reduction opportunities.
- Continue annual review of carbon reduction performance against Marcon's target of approximately 5% year-on-year reduction and Net Zero by 2045.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate government emission conversion factors for greenhouse gas company reporting.

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Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors of Marcon Construction Limited.

SIGNED ON BEHALF OF MARCON CONSTRUCTION LIMITED



Marcus Taylor
CEO / Director

Board approval date: August 2026
Director sign-off: September 2027



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